

AARON A. HAYES

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AREAS OF PRACTICE

Aaron Hayes is an associate in Berding & Weil's Corporate and Director and Officers Litigation Practice Groups. Aaron represents common interest developments and their directors, officers, and managers in litigation matters, while also advising on a wide range of transactional, risk-management, and enforcement matters. Additionally, Aaron has extensive experience in employment law and has handled employment matters for common interest developments, including litigation of claims of discrimination under the Title VII of the Civil Rights Act of 1964 and the California Fair Employment and Housing Act, as well as wage and hour claims under the Federal Fair Labor Standards Act and the California Labor Code.

PROFESSIONAL HISTORY

Aaron has defended employers, common interest developments, directors, and officers in employment, professional liability, and related matters for over twelve years. Aaron has also tried several cases to verdict, including a large employment class action involving numerous issues and parties throughout California. Additionally, Aaron has represented clients before various administrative agencies, including the U.S. Equal Employment Opportunity Commission, U.S. Department of Labor, California Division of Labor Standards Enforcement, the Employment Development Department, and the California Department of Fair Employment and Housing.

EDUCATIONAL HISTORY

Aaron received his *Juris Doctor* from California Western School of Law in 2005, where he was the recipient of an academic achievement scholarship, placed first in appellate advocacy, and authored an article which was published in a law journal of the University of California, Berkeley. Prior to law school, Aaron received his B.A. in Political Science from Baylor University in 2000, where he received two commendations for dedication to community service.

PROFESSIONAL MEMBERSHIPS

State Bar of California
United States Court of Appeals for the Ninth Circuit
United States District Courts of California