

OUR SOUTHERN CALIFORNIA TEAM



BERDING | WEIL
ATTORNEYS AT LAW

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LEADING WITH EXCEPTIONAL TALENT, RESOURCES, JUDGMENT AND CLIENT COMMITMENT

Our seasoned law professionals are highly experienced construction defect litigators and community association attorneys. We bring a thorough understanding of our clients' issues and creative solutions for their legal needs.

We represent community associations and other building and property owners with construction challenges and issues, CC&R enforcement, employment law needs, reconstruction projects, and more.

Our clients include over 1000 community associations, apartment investors, commercial and industrial building owners, and government entities with building problems.



STEVEN S. WEIL | Principal

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Steve was one of the firm founders. He has practiced community association law since 1984 handling day to day, Davis-Stirling, fiduciary duty, construction defect and insurance issues for firm clients. Recently his focus has been to help firm clients obtain membership approval to initiate "CD" claims. Steve has served on numerous trade group boards and committees, co-authored CACM texts and given many presentations throughout Southern California. He was elected to the prestigious College of Community Association Lawyers Board by association lawyers throughout the country and was elected its President for the 2017-2018 term.



ANDREW M. BAUGH | Principal

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Andy has first chair trial experience and focuses his practice on dispute resolution and construction defect claims on behalf of homeowner associations and the owners of commercial and residential real estate. Prior to joining Berding Weil, Andy served in various locations throughout the world in the US Army Judge Advocate General Corp from 1998 – 2005.



PAUL W. WINDUST | Principal

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Paul — an Alum of USC's undergraduate and law school - co-chairs the firm's Directors and Officers Litigation Group. He has over two decades of experience in commercial and residential real estate law, commercial and contract law, creditor's rights and bankruptcy, foreclosure, landlord tenant, construction claims and contract negotiation. Paul has successfully helped clients obtain favorable results in many mediations, trials and appeals.



MICHAEL T. KENNEDY JR | Partner

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Mike — another USC alum (and a Western State Law grad) who also graduated from Mission Viejo High (home of "The Diablos") heads up our construction defect litigation team in Orange County. Mike has tried over 20 cases and handled numerous arbitrations and mediations giving him the credibility necessary to avoid trial and obtain successful settlements. He has tremendous experience in the SB 800 process through resolution. Mike's extensive background defending contractors gives him insights that greatly benefit his clients in resolving difficult construction and insurance claims.



HOWARD J. SILLDORF | Partner

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Howard Silldorf has been representing clients throughout Southern California since 1982, recovering more than \$200 million for his clients in over 100 cases throughout his successful career. His practice includes construction defect litigation, community association law, environmental and land use, as well as real property and title insurance litigation.



THERESA M. FILICIA | Partner

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Theresa Filicia has been representing homeowners' associations since 1987. Her practice includes construction defect litigation, community association law, franchise law, as well as business and employment litigation. Theresa has earned the Martindale Hubbell Peer Review Rating of AV Preeminent. She has also been an Adjunct Professor at California Western School of Law in San Diego, where she taught the course on construction defect litigation.



TIMOTHY P. FLANAGAN | Partner

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Tim — another Cal Western School of Law grad — provides steady corporate advice and litigation services to many associations in Orange, Los Angeles and San Diego counties, and has served on several 2009 CAI Committees in Southern California. He has advised clients on virtually all aspects of association operations relating to Davis-Stirling, discrimination laws, enforcement, governing documents amendments, voting and owner disputes.



AARON J. EHRLICH | Partner

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Aaron's primary practice spans diverse and complex disputes on behalf of homeowner associations and owners of commercial and residential property. His practice areas include construction defect, land use, environmental, product liability and insurance litigation.



DOUGLAS P. BICKHAM | Senior Attorney

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Doug — a Western State law grad — handles extraordinarily complex and challenging real estate and community association law issues for residential and commercial associations. His background working for developers and new common interest developments is extraordinarily valuable for clients facing especially challenging problems. Doug's expertise lends itself to one of his more important roles for the firm, handling governing document spot amendments and complete rewrites and supervises our "Gov Doc Department".



MARIA KAO | Attorney

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Maria is one of those rare attorneys who is equally comfortable and skilled advising clients on virtually all day to day "Davis-Stirling" and operations matters and providing aggressive and effective representation in mediation, arbitration and litigation. Maria obtained her undergraduate degree from UCI and her Juris Doctor from Whittier in Costa Mesa with a specialization in intellectual property (and Maria's tech skills have been used to good advantage for many of her clients).



CHLOE L. APTER | Attorney

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Chloe — a USD *Magna Cum Laude* grad is a litigator for our Southern California clients. She has represented associations, commercial and single family home owner in real estate, construction defect, commercial and class action litigation.



AARON A. HAYES | Attorney

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In addition to his extensive experience advising association clients on day to day and Davis-Stirling operations, Aaron's special expertise is in labor and employment law. He has provided to directors and managers sound and prudent advice and litigation services in this high risk area of the law that more and more impacts the firm's community association's clients.



SEAN K. KANE | Attorney

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Another Cal Western School of Law grad (*Magna Cum Laude*), Sean's focus is on construction defect litigation and law and business and assessment collections and disputes. Sean brings the unique perspective of a former insurance adjuster for Progressive Insurance where he specialized in total losses, fires and thefts, a background which assists our clients dealing with many insurance claims and disputes.



ANDREW G. RONAN | Attorney

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Andy also focuses his practice on construction defect litigation and community association law; Andy obtained his JD from USF and at Arizona State (where he graduated *Magna Cum Laude*) he obtained a BS in Construction Management and applied this working for general contractors in the areas of field supervision, scheduling, estimated, and general pre-construction services on small projects and those up to \$100M.

Berding | Weil is an experienced community association and construction law firm. We represent associations, building owners, corporations, and real estate investors throughout California.

Our focus is on the welfare of our clients and we deliver expert legal services, creative solutions, and competitive fees.

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